



Reframing Racism

Module 1: Setting the Foundation

Duration:  30 minutes

This training is sponsored by the Center for Equity and Inclusion (CEI): <https://ceipdx.com/>.

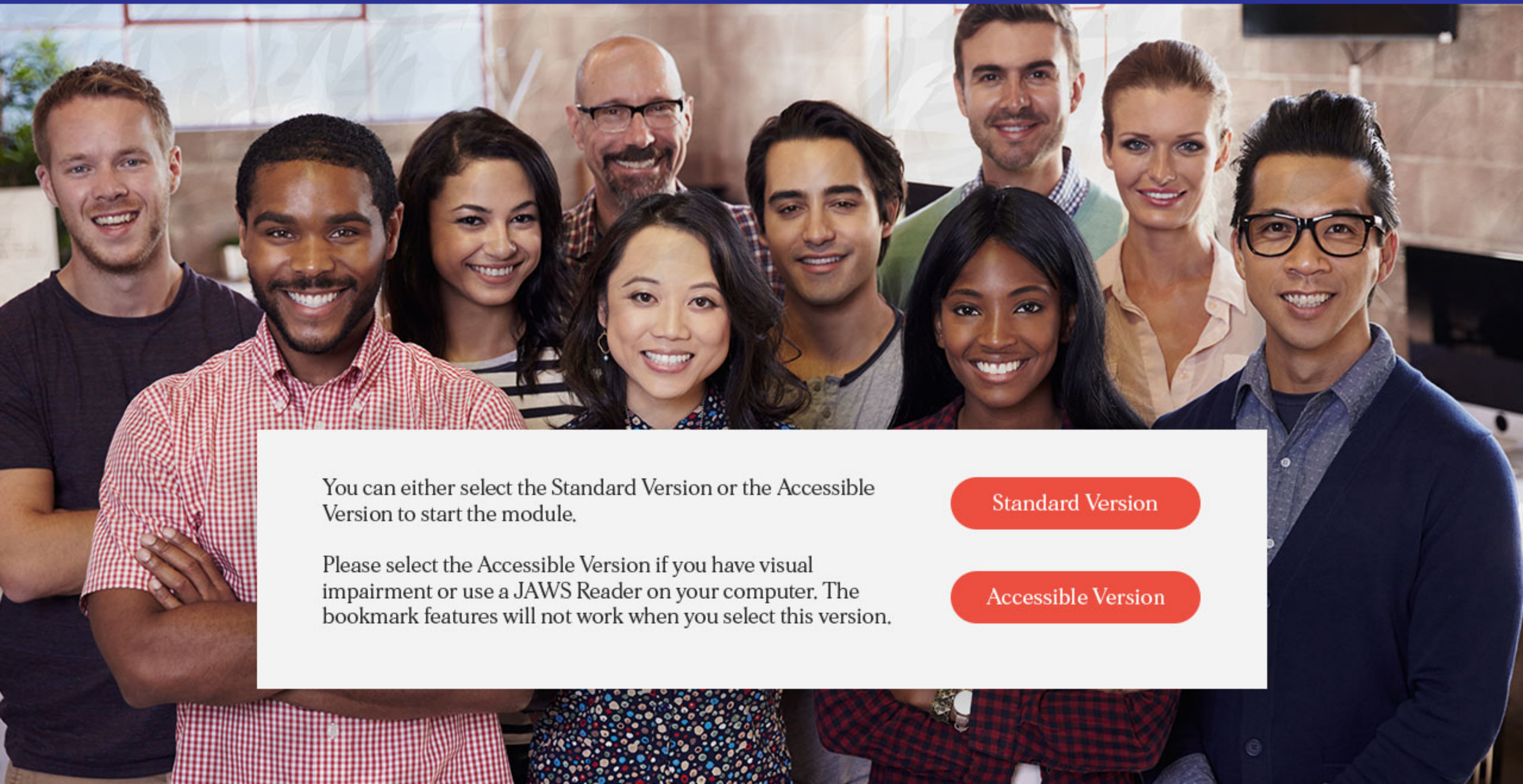
START →



Make sure that your headphones or speakers are connected and working.



A transcript is also available on every audio screen.



You can either select the Standard Version or the Accessible Version to start the module.

Please select the Accessible Version if you have visual impairment or use a JAWS Reader on your computer. The bookmark features will not work when you select this version.

Standard Version

Accessible Version

Introduction

Hi there!

You




Select the button to start the training.

Yes, let's go.

Establishing Expectations

We are inside the Spark office now. Before we begin the training, let's establish a few expectations to set clarity.



What You Can Expect

What We Expect

Select each button to view the details.





Where Do You Stand?



Thank you for your responses.
You're in the right place to learn
about and advance racial equity.

Let's get started!



A Sneak Peek into Our Journey

Our journey together is organized into seven modules. Please go through each module in the given order.

I will be guiding you through the first module – setting the foundation.

TRAINING PROGRAM

- 01 Setting the Foundation
- 02 Building Common Language
- 03 Understanding the History of Race & Racism
- 04 Understanding the Three Expressions of Racism
- 05 Understanding Internalizations
- 06 Advancing Racial Equity
-  Becoming an Anti-Racism Advocate

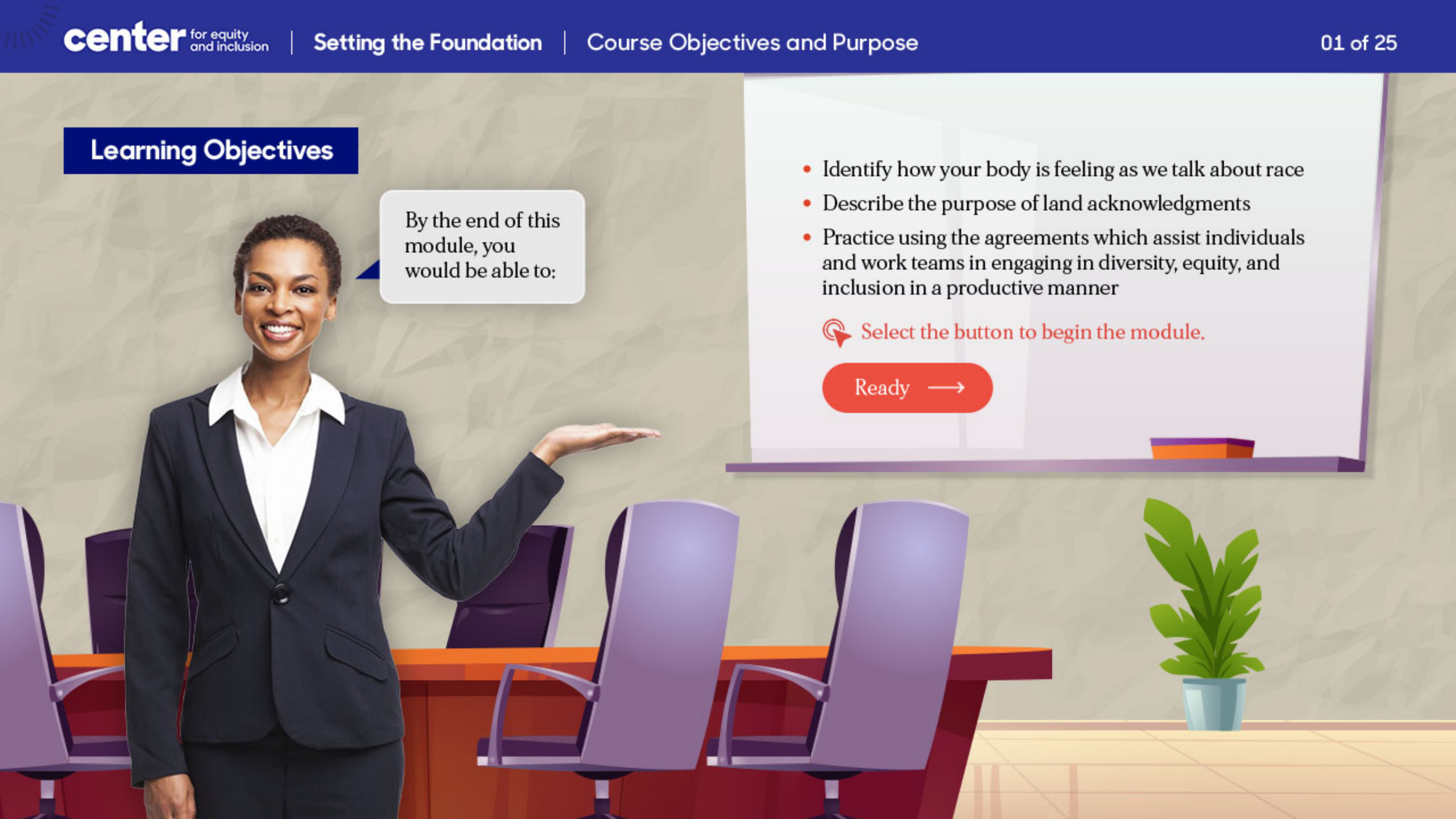
Learning Objectives

By the end of this module, you would be able to:

- Identify how your body is feeling as we talk about race
- Describe the purpose of land acknowledgments
- Practice using the agreements which assist individuals and work teams in engaging in diversity, equity, and inclusion in a productive manner




👉 Select the button to begin the module.

Ready →



Your Learning Journey

 Select the first topic to proceed.

-  COMPLETED
-  IN-PROGRESS
-  NOT STARTED

01 Body check-in



02 Land acknowledgment

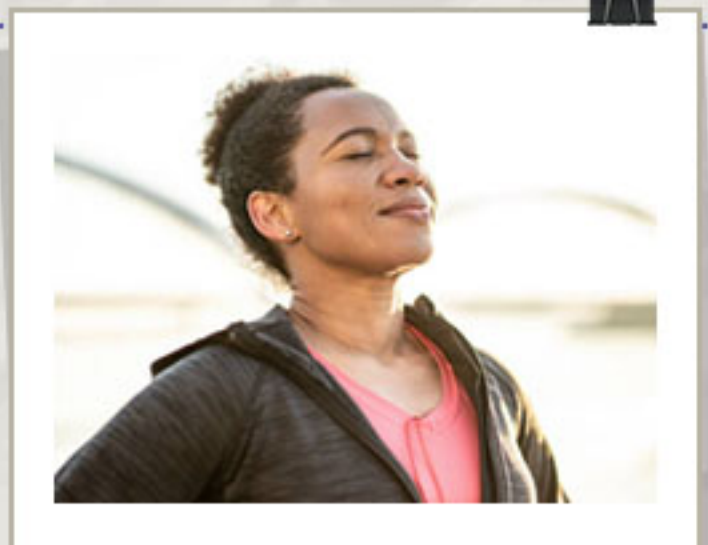


03 Agreements



Your Learning Journey

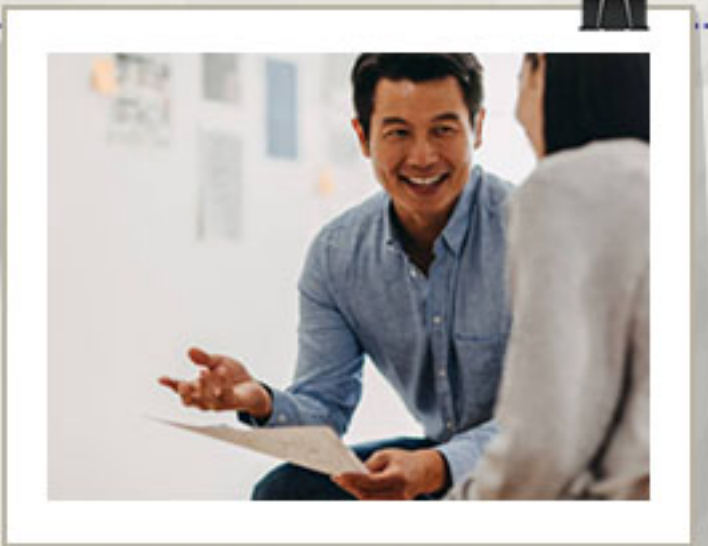
Select the first topic to proceed.



01 Body check-in



02 Land acknowledgment



03 Agreements

Note: You will be redirected to this screen each time you complete a topic.

- COMPLETED
- IN-PROGRESS
- NOT STARTED